

City of
BUNKER HILL VILLAGE
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Summary of Employee Benefits

Coverage at City Expense:

- Medical Health Insurance – (100 % Employee; 75% Dependent Coverage)
The City participates in a High Deductible Health Insurance Plan with a Health Savings Account (HSA) and a Wellness Incentive
- Dental Health Insurance – (100 % Employee; 50% Dependent Coverage)
- Long Term Disability
- Basic life and accidental death and dismemberment (AD&D)
- Paid Vacation and Sick Leave
- Texas Municipal Retirement System – 7%; 2:1; 5-year vesting; Restricted Prior Credit Service; 25 years
- City Contribution to Deferred Compensation 457 Plan - 2% of Base Salary
- Participation in Social Security

The City of Bunker Hill participates with the Memorial Villages Police Department for various benefits. [Click Here for 2022 Benefits Brochure.](#)

Optional Coverage at Employee Cost:

- Short Term Disability
- Vision Health Insurance
- Supplemental Life Insurance
- Aflac – Various Supplemental Insurance Plans

*The City's Office Hours are Monday through Thursday 7:00 a.m. to 4:30 p.m. and
Friday from 7:00 a.m. to 12:00 p.m. Noon.
City Council Meetings are the third Tuesday of each month.*

